## **JOB DESCRIPTION**

Job Title

:

Research Specialist

**Department** 

Research Unit

Division

General Administration

Reporting to

Research Officer II

Supervising

Nil

Summary

The incumbent will assist in the preparation of research documents and in fulfilling the Unit's overall functions

Duties and Responsibilities :

- Plans, organizes and conducts surveys into matters pertinent to the operations, functions or problems of the Unit.
- Collects data on trends from foreign agencies.
- Compiles, collates, analyses, evaluates and interprets data collected and presents finding in useful forms.
- Prepares comprehensive analytical and evaluative reports on findings designed to aid in the processing of transformation initiatives.
- Creates and maintains a subject area library.
- Prepares charts, diagrams and research papers for executive briefing purposes.
- Organises and executes programmes of research for use as inputs into briefs for Permanent Secretary and Minister.
- Liaises and collaborates with other Research Units in Government Ministries and Departments, Quasi-Government bodies and Private Organisations.

• Serves on Committees and advises on the interpretation of the methodology used in collecting, analyzing and interpreting data.

## Knowledge, Skills, Abilities

- Considerable knowledge of the principles, techniques, and practices of research and investigative methodology.
- Excellent communication skills.
- Excellent analytical and problem-solving skills.
- Ability to work in a team.
- Ability to prepare reports containing descriptive analytical and evaluative content.

## Experience and Training

- BSc Degree in Social Sciences.
- Any combination of training and experience.